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# 2023

## Equal Employment Opportunity Commission Workforce Demographic Data (EEO-1)

11/30/2023 - 12/31/2023





Some of our stakeholders have expressed an interest in the EEO-1 data we submit to the U.S. government. The following EEO-1 report, prepared in accordance with U.S. government guidelines, represents a snapshot of our U.S. workforce, categorized by race/ethnicity, sex, and job category. We encourage readers to review our [Sustainability Disclosure & GRI Index](#) for more insight into our workforce.

### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

Job Categories	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/ Senior Level Officials and Managers	0	0	33	2	1	0	0	1	12	0	1	0	0	1	51
First/Mid-Level Officials and Managers	1	2	383	49	7	0	5	9	86	15	3	0	0	3	563
Professionals	1	3	349	34	18	0	2	10	146	12	8	0	1	7	591
Technicians	0	1	83	13	7	0	0	2	20	9	0	0	0	0	135
Sales Workers	0	0	19	0	0	0	0	0	3	0	0	0	0	0	22
Administrative Support Workers	1	1	7	2	1	0	0	2	52	14	1	0	2	0	83
Craft Workers	13	0	558	128	1	0	4	10	11	7	0	0	0	0	732
Operatives	16	2	462	243	3	1	7	9	27	36	0	0	1	2	809
Laborers and Helpers	0	0	22	28	1	0	2	0	3	7	0	0	0	0	63
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Current 2023 Reporting Year Total</b>	<b>32</b>	<b>9</b>	<b>1916</b>	<b>499</b>	<b>39</b>	<b>1</b>	<b>20</b>	<b>43</b>	<b>360</b>	<b>100</b>	<b>13</b>	<b>0</b>	<b>4</b>	<b>13</b>	<b>3049</b>
<b>Prior 2022 Reporting Year Total</b>	<b>33</b>	<b>10</b>	<b>1925</b>	<b>491</b>	<b>33</b>	<b>1</b>	<b>18</b>	<b>40</b>	<b>346</b>	<b>97</b>	<b>13</b>	<b>1</b>	<b>3</b>	<b>10</b>	<b>3021</b>